

Carbon Reduction Plan

Supplier name: **Bulien LLP**

Publication date: **07 January 2026**

Commitment to achieving Net Zero

Bulien LLP is committed to achieving Net Zero emissions by 2021*.

**Net Zero emissions were achieved in 2021 and the commitment is to maintain Net Zero by keeping emissions as low as possible whilst increasing our carbon offsetting efforts.*

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2020	
Additional Details relating to the Baseline Emissions calculations.	
<i>2020 is our baseline year because it is the year that we had the largest carbon footprint since establishment. We had a small office in a shared facility, but it was largely unoccupied for much of the year due to COVID-19.</i>	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0 tCO₂e (we sell software & consultancy)
Scope 2	2.2 tCO₂e (buildings / WFH)
Scope 3 (Included Sources)	5.3 tCO₂e (total)
	4. Upstream transportation and distribution = not relevant Bulien is a professional services company with leading capabilities in digital, cloud and data. Due to the nature of our business, we primarily provide our clients with services and solutions rather than goods, and as such, transportation and distribution of goods are not relevant

	5. Waste generated in operations = not relevant Bulien is a professional services company with leading capabilities in digital, cloud and data. Due to the nature of our business, waste generation is not a material source of GHG emissions
	6. Business Travel, 5.3 tCO₂e (total) <ul style="list-style-type: none"> • 1.9 tCO₂e (cars & vans) • 3.3 tCO₂e (fuel) • 0.1 tCO₂e (bus & rail)
	7. Employee commuting = not relevant Employee-funded commuting is not within Bulien's operational boundary/control and is not generally in scope for our environmental measurement programme. In some instances where employee commuting is reimbursed by Bulien, it is included in our Scope 3 methodology under Section 6: Business Travel. Due to the nature of our work, the majority of our employees' travel is to client sites. Where this is reimbursed travel, it is included in our Scope 3 methodology reported under section 6: Business Travel.
	9. Downstream transportation and distribution = not relevant Bulien is a professional services company with leading capabilities in digital, cloud and data. We offer strategy and consulting, interactive, technology and operations services. We do not transport or distribute a material number of products.
Total Emissions	7.5 tCO₂e

Current Emissions Reporting

Reporting Year: 2025 (1st January 2025 - 31st December 2025)	
Additional Details relating to the Reporting Emissions calculations.	
<i>As the organisation grows, so too have emissions. Our work from home policy together with our general environmentally conscious ethos has meant that whilst emissions grow, they grow both sensibly and reasonably.</i>	
Reporting year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0 tCO₂e (we sell software & consultancy)
Scope 2	5.5 tCO₂e (WFH)
Scope 3 (Included Sources)	15.91 tCO₂e (total)

	4. Upstream transportation and distribution = not relevant Bulien is a professional services company with leading capabilities in digital, cloud and data. Due to the nature of our business, we primarily provide our clients with services and solutions rather than goods, and as such, transportation and distribution of goods are not relevant
	5. Waste generated in operations = not relevant Bulien is a professional services company with leading capabilities in digital, cloud and data. Due to the nature of our business, waste generation is not a material source of GHG emissions
	6. Business Travel, 15.91 tCO₂e (total) <ul style="list-style-type: none"> • 6.55 tCO₂e (cars & vans, inc. fuel) • 7.89 tCO₂e (flights) • 1.47 tCO₂e (bus & rail)
	7. Employee commuting = not relevant Employee-funded commuting is not within Bulien's operational boundary/control and is not generally in scope for our environmental measurement programme. In some instances where employee commuting is reimbursed by Bulien, it is included in our Scope 3 methodology under Section 6: Business Travel. Due to the nature of our work, the majority of our employees' travel is to client sites. Where this is reimbursed travel, it is included in our Scope 3 methodology reported under section 6: Business Travel.
	9. Downstream transportation and distribution = not relevant Bulien is a professional services company with leading capabilities in digital, cloud and data. We offer strategy and consulting, interactive, technology and operations services. We do not transport or distribute a material number of products.
Total Emissions	21.41 tCO₂e

Emissions Reduction Targets

The company intends to continue to offset carbon emissions for each employee by planting a minimum of 50 trees per member of staff. Additionally, these trees are planted where they are globally needed most (as recommended by faculties specialising in this field).

However, Bulien are acutely aware that it is not good enough to simply offset carbon emissions. To continue our progress and maintain Net Zero, we adopted the following carbon reduction targets:

- delivering remote consultancy; and
- travelling only when necessary; and
- travelling by greener means; and
- working from home as standard,

wherever possible/practical.

As the company grows, it is not possible to reduce total carbon emissions year-on-year. However, we endeavour to maintain our existing carbon footprint per capita and to expand our carbon offsetting via our tree planting program.

Our target remains for company net carbon emissions to continue to decrease over the next five years to **-200 tCO₂e** by **2030**, a reduction of over **900%** from 2022. We remain on target for this ambition.

Progress against these targets can be seen in the graph below, illustrating net carbon emissions:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2020 baseline. The carbon emission reduction achieved by these schemes since January 2020 equate to nearly 300 tCO₂e, a significant reduction against the baseline, which has resulted in the net carbon emissions trend shown in the graph above.

As a business we decided not to renew our business office in 2021, opting for a virtual office instead, and with all employees and partners working from home as standard.

In 2020, we planted 5 trees to offset some of our emissions. In 2021, Bulien became carbon negative by drastically increasing our efforts (largely due to becoming more vigilant in travel and by increasing carbon offsetting). In 2021, the company established a program to regularly plant trees to offset carbon emissions and planted over 300, representing over 15 tCO₂e of carbon emissions absorbed. This tree planting has increased over the subsequent years: over 650 trees in 2022, 1,000 trees in 2023, nearly 2,000 trees in 2024 and just over that in 2025.

In the future we hope to implement further measures such as:

- Increasing nature-based solutions such as tree planting
- Donation of expert data consultancy to entities dedicated to reducing global carbon emissions.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

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Date: 06 January 2026

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>